



INVESTOR IN PEOPLE

Application No: GB 0308189.0  
Claims searched: 1 to 12

Examiner: Andrew Courtenay  
Date of search: 31 July 2003

## Patents Act 1977 : Search Report under Section 17

### Documents considered to be relevant:

Category	Relevant to claims	Identity of document and passage or figure of particular relevance
X	1 and 3 at least	WO 1999/23807 A1 (MELITA) See pages 5 to 9.
Y	1 and 3 at least	WO 2001/82572 A2 (SYLANTRO) See abstract.
Y	1 and 3 at least	US 6421439 B1 (LIFFICK) See figure 2 especially.
Y	1 and 3 at least	WO 2002/23876 A1 (AT & T) See abstract.
Y	1 and 3 at least	WO 1997/18662 A1 (DATARACE) See abstract.

### Categories:

X Document indicating lack of novelty or inventive step	A Document indicating technological background and/or state of the art.
Y Document indicating lack of inventive step if combined with one or more other documents of same category.	P Document published on or after the declared priority date but before the filing date of this invention.
& Member of the same patent family	E Patent document published on or after, but with priority date earlier than, the filing date of this application.

### Field of Search:

Search of GB, EP, WO & US patent documents classified in the following areas of the UKC<sup>v</sup>:

H4K

Worldwide search of patent documents classified in the following areas of the IPC<sup>7</sup>:

H04M, H04Q

The following online and other databases have been used in the preparation of this search report:

EPODOC, WPI, JAPIO